محكمة قطر الدولية
ومركز تسوية المنازعات
QATAR INTERNATIONAL COURT
AND DISPUTE RESOLUTION CENTRE

In the name of His Highness Sheikh Tamim bin Hamad Al Thani,

Emir of the State of Qatar

Neutral Citation: [2024] QIC (F) 62

IN THE QATAR FINANCIAL CENTRE

CIVIL AND COMMERCIAL COURT

FIRST INSTANCE CIRCUIT

Date: 10 December 2024

CASE NO: CTFIC0052/2024

DONICKA LOUISE PEREZ

Claimant

V

GINGER CAMEL LLC

Defendant

JUDGMENT

Before:

Justice Fritz Brand

Order

1. The Defendant is to pay the Claimant the sum of QAR 45,381 forthwith.

2. The Defendant is to pay the reasonable costs incurred by the Claimant in pursuing this claim, to be assessed by the Registrar if not agreed.

Judgment

1. The Claimant, Donicka Louise Perez, is a Filipino national who resides in the State of Qatar. The Defendant, Ginger Camel LLC, is a corporate entity established and licensed to do business in the Qatar Financial Centre (the '**QFC**'). Since the present dispute arises from an employment contract between an entity established in the QFC and its former employee, this Court has jurisdiction in terms of article 9.1.3 of the Regulations and Procedural Rules of this Court.

2. In her Claim Form, the Claimant alleges that between 15 November 2022 and 13 June 2024, she was employed by the Defendant; that during this period she had received delayed payment of her salary for some months while, in other months, she received no payment at all; and that, in the event, there are still unpaid wages owing to her in the sum of QAR 45,381.

3. After the claim had been duly served on the Defendant, a notice was filed on its behalf expressly stating that (i) it does not dispute the jurisdiction of this Court to entertain the claim and, (ii) the Claimant's claim is admitted in full.

4. Because of the sum and the nature of the issues involved, the claim was allocated by the Registrar to the Small Claims Track of this Court under Practice Direction No 1 of 2022. It has been established by previous judgments of this Court (see paragraph 2 of *Aegis Services LLC v Diamond Worldwide Trading Contracting & Services WLL* [2023] QIC (F) 23) that:

> *Where cases have been allocated to the Small Claims Track, it is important that such cases be determined as quickly and efficiently as possible and that, where as happened in this case, the matter then goes undefended, it is in keeping with the Practice Direction for the Court to go on to determine the claim, usually on*

the papers, without the need for any application for summary judgment to be made. This will ensure that the objective of the Practice Direction- to deal with small claims quickly and efficiently- is met.

5. Accordingly, I have decided to determine the case on the basis of the written material before me and without hearing oral evidence or argument. I am also sitting alone pursuant to the amendments made to Law No. 7 of 2005 (the '**QFC Law**') by Law No. 16 of 2024 (17 October 2024). Article 8(3)(a) of the QFC Law now reads that the Civil and Commercial Court "… *shall consist of one judge or three Judges on the basis of the decision of the Civil and Commercial Court chairman*", and it is on this basis that I am sitting as a Single Judge at First Instance.

6. Since the merits and the quantum of the claim are admitted, I can think of no reason why judgment should not be granted for the amount claimed. Although there is no claim for costs, l believe it is only fair that the Defendant should also pay the reasonable costs (if any) incurred by the Claimant in pursuing its rightful claim, the quantum of such costs to be determined by the Registrar if not agreed upon between the parties.

7. These are the reasons for the order I propose to make.

By the Court,

[signed]

Justice Fritz Brand

A signed copy of this Judgment has been filed with the Registry.

Representation

The Claimant was self-represented.

The Defendant was self-represented.

DIGITALLY SIGNED
AND VERIFIED
موقّع رقمياً ومعتمد